

Report to

## **WA State Office of Financial Management**

### **Grants, Contracts and Loans Feasibility Study**

Business Case and Preliminary Narrative of Alternatives and Emerging Recommendation



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#### **Confidentiality/Validity**

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# 1. INTRODUCTION

## 1.1. Purpose

The purpose of the Grants, Contracts and Loans Management (GCLM) Business Case and Preliminary Narrative of Alternatives document is to describe, at a high-level, the potential value of a new system through savings, cost avoidance, process improvements and other benefits.

This document will identify material quantifiable savings that will be realized with a new system, material costs that will be avoided by moving to a new system, and material process improvements that can be implemented with a new system. In addition, the business case will describe the value of improved information for decision makers and other stakeholders.

## 1.2. Background

The Washington State Department of Ecology must replace its aged Contracts & Grants Management System that processed transactions totaling \$392 million in the 2003-2005 biennium. OFM has proposed that Ecology's replacement be directed into an enterprise system for Washington State to be used by multiple agencies for sub-grants, contracts, and loans management. Benefits are avoidance of duplicative systems costs among agencies, cross-agency monitoring of projects, and improvement of core business practices. OFM is leading the effort, joined by the Departments of Ecology (ECY) and Community, Trade and Economic Development (CTED) as the first customers of the new system. An enterprise system is also mission-critical to CTED; it distributes over \$1.2 billion in new and existing contracts and loans through manual procedures and spreadsheets and seeks improved business practices and information systems.

Monies spent toward such systems provide a unique opportunity to address not only ECY's and CTED's needs but also achieve:

- Avoidance of duplicative system' costs among agencies.
- Improved monitoring of projects. Agencies with programs for environmental quality could share project information, as recommended in the 2001 report by the Joint Legislative Audit and Review Committee, "Investing in the Environment: Environmental Quality Grant & Loan Programs Performance Audit."
- Improved management of many types of contracts and of loans.
- Automated fiscal processes to achieve efficiencies in the payment, receipt and accounting for funds.

- Electronic access to those applying for sub-grants, requesting payments, or seeking information.

The Proposed System will be a *Roadmap* Business Initiative. The *Roadmap* is a multi-year effort to improve and integrate the state's financial and administrative processes and information systems (More information is available at <http://www.OFM.WA.GOV/Roadmap>). As a *Roadmap* business initiative, this Enterprise System will be an early adopter of three key *Roadmap* approaches:

- **Business process modeling.** Business process modeling is being conducted to document the "as-is" business processes and the "could-be" future model. The "could-be" model will serve as a starting point for the feasibility study and will represent a common understanding of the best practices to be implemented by the State. The "could-be" model will also identify key policy changes that may be necessary, key common information requirements, and establish the value proposition that can be achieved. The "could-be" models related to grants, contracts and loans management are recently available.
- **Integration architecture.** A common integration architecture for the State's financial and administrative systems is being developed under the authority of the state's Enterprise Architecture committee. This architecture will consist of principles, policies, reference models and standards. The integration architecture will be designed to address the following questions:
  - What is the technical architecture that will allow core financial and administrative systems and business processes to be implemented incrementally with confidence that all of the pieces will fit together as they come on-line?
  - What are the clear and consistent guidelines for central systems providers and line agencies that allow core financial and administrative systems to fit within the State's current environment of common and agency "shadow systems"?
  - How can financial and administrative systems be constructed to allow business process solutions to be composed of agency unique and central, common components?

This architecture will be under development at the time of the feasibility study. The feasibility study will take into account the integration architecture direction and requirements as known at that time.

**Performance measurement.** *Roadmap* business initiatives provide the opportunity to apply Government Management Accountability and Performance principles to the state's "back office" business processes. The performance indicators for sub-grants, contracts and loans management will be available in early January 2006 as part of the business process modeling described above.

This feasibility study will allow OFM, ECY and CTED to plan for an enterprise solution for sub-grants, contracts and loans management (within the scope of this project) by documenting:

- The requirements for an enterprise sub-grants, contracts and loans solution

- The business case for proceeding with such a solution
- The alternatives – and costs and benefits – for a solution and a recommended solution

And, for the recommended solution:

- A conceptual design
- A work plan
- A risk management plan

### 1.3. Approach

The input to this Business Case and Preliminary Narrative of Alternatives and Emerging Recommendation document was gathered during the requirements analysis phase of the project. The information contained within this Business Case document will be refined throughout the Feasibility Study project. More detailed business case information will be presented in the full Business Case document.

The work request for this feasibility study project asked that the study consider these alternatives:

1. Acquiring and implementing a commercial off-the-shelf (COTS), best-of-breed system
2. SAP grants management module (The Department of Personnel has acquired the SAP Human Resource System and the State has access to other modules within this enterprise package.)
3. Adopting and adapting a grants management system in use by the Washington State Interagency Committee for Outdoor Recreation, known as PRISM.
4. Building a custom application.

Our evaluation scope for analyzing each of these alternatives included:

- Fit to common functional requirements and to agency-unique requirements. For the preliminary Business Case document, this fit/gap analysis will be done at the use case level.
- Fit to non-functional requirements including the State Enterprise Integration Architecture principles.
- Fit to known project constraints.
- Anticipated costs (including purchase, development/enhancement implementation, operation and maintenance).
- Potential benefits relative to identified business issues and objectives.

For each alternative, we have evaluated each of these factors. We have expressed the result in a recommendation that has two forms: a completed matrix for a Roadmap solution and a stated recommendation.

## 1.4. Sources

Sources for information in this document include:

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CMS Software Requirements Specifications, CTED, June 2005: contracted study with seven appendices, summarizing findings on the requirements for a contract management system for CTED.

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CMS Housing Trust Fund Storyboard, CTED, November 2005: contracted study with requirements for the Housing Division, including sample screen designs.

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Contracts, Grants and Loans Project Preliminary Requirements Analysis, ECY June, 2005: contracted study with future process flows and high level requirements.

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Roadmap publications on the website at: <http://www.ofm.wa.gov/roadmap/default.htm>. Documents include Grant Management Value Proposition, version 0.6, February, 2006: a description of the “to be” processes for grants and loans and the potential value in harmonizing common business processes.

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Washington State Enterprise Architecture Program Integration Architecture Initiative Charter, EA Committee Document version 1.3, December, 2005: Description of issues to be addressed by the statewide enterprise architecture initiative, a list of the Documenter Team, and initiative timeline.

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Strategic Plan 2007 - 11, Office of the Interagency Committee for Outdoor Recreation (IAC), January, 2006: description of programs and outcomes the PRISM system supports.

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Contracts Database User Guide Draft 2.3, L&I, January, 2006: draft of user manual for Contracts Database system used by L&I Contract Office staff.

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Software Accessibility Requirements, June 2005: 5-page document developed by OFM Information Services staff.

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WA State Office of Financial Management Grants, Contracts and Loans Feasibility Study Definition of Requirements, February 2006 (includes all interview notes)

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Industry research conducted through  
National Grants Management Association (NGMA), [www.ngma-grants.org](http://www.ngma-grants.org)  
The National Grants Partnership (NGP), [www.thengp.org](http://www.thengp.org)  
Grants.Gov, [www.fedgrants.gov](http://www.fedgrants.gov)  
Forrester Research, Inc, [www.forrester.com](http://www.forrester.com)  
The Gartner Group, [www.gartner.com](http://www.gartner.com)  
Information Age Associates, [www.iaa.com](http://www.iaa.com)

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Vendor research through  
SAP, Public Sector Solutions, [www.sap.com](http://www.sap.com)  
Microsoft Inc., Government – Finance and public administration, Grant Management solutions (Navision)  
Agate Software, Inc, IntelliGrants software, [www.agatesoftware.com](http://www.agatesoftware.com)  
Northrop Grumman, InFlowSuite software, [www.northropgruman.com](http://www.northropgruman.com)

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OGMA, O&PEN software

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SAP Public Sector Implementations research including  
North Carolina Department of Transportation, BSIP, BWWI  
State of Arkansas Office of Budget, AASIS  
State of Pennsylvania, IES: Imagine PA  
Erie County New York  
University of Kentucky, IRIS  
Texas State University, FASTrack

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Toronto City Council Audit Committee Report No. 1, Clause No. 9a, May 2003: review of the implementation of SAP financial and human resources/payroll information systems.

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Office of the Controller of New York, CAS Redesign and FMS Integration Project, March 2002: Best practices and lessons learned from the assessment of comparable state financial management system implementations.

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## 1.5. Relationships to Other Deliverables

The Business Case and Preliminary Recommendation document is made possible by work done in gathering GCLM requirements. This document builds on the requirements and, in turn, will be built upon in all subsequent documents:

- The Identification and Analysis of Alternatives and Full Recommendation Narrative document will use the high-level option analysis and preliminary recommendation to determine which options to analyze in further detail.
- The Conceptual Design to the level feasible, we will explore further the anticipated user experience for the recommended solution and will describe and illustrate the anticipated user interface and solution architecture.
- The Work Plan will lay out the steps likely to be needed to implement the recommended solution and the issues and our recommended approach to them.
- The Risk Plan will document the risks in implementing the selected solution in a risk management plan that includes the risk type, likelihood, impact and exposure as well as strategies for avoidance, mitigation and control.



## 2. BUSINESS PROBLEM OR OPPORTUNITY DESCRIPTION

### 2.1. Business Issues and Objectives

The agencies (CTED and ECY), the external clients/customers (citizens and other business entities), and the State all face business issues and challenges with the current environment for sub-grants, contracts and loans management. These include:

#### *Agencies' Issues*

1. The business of managing contracts, grants and loans is a paper-based, labor-intensive exercise for both agencies and their customers.
  - Collaboration is required between headquarters, regional staff, local governments, other agencies and the public.
  - A tremendous quantity of paper documents gets created, routed and tracked manually, resulting in inconsistencies in the way the business is transacted within the agency and its with customers.
2. Ecology's existing Contracts, Loans and Grants Payable (C&GP) System, created over 12 years ago, has limited functionality. The extended functionality that was originally targeted to be delivered in Phase 3 of the system development was not able to be completed. This resulted in the system having limited value to the program areas.
3. The technology that was used to create the C&GP System is obsolete and difficult to support.
  - It is anticipated that at some point it will not be supportable at all, due to incompatibility with contemporary operating systems and programming tools.
  - Although the technology choice was appropriate at the time of selection, there has been significant evolution since then, including redefinition of Ecology's technology direction and IT operating principles.
  - Additionally, the integrity of the data is compromised. Frequently, the C&GP System requires "back door" fixes to correct data issues. As a result the information in the system cannot be used to reconcile with data in other systems such as AFRS and may affect the integrity of audit trails.
4. The lack of standardized, controlled business rules and alerts increases risks of sub-grant overpayment or non-compliance.
5. The lack of standardized, controlled business rules and alerts leads to persistent Auditor's findings.

6. The lack of connection to performance standards hampers the tracking of results. Performance of recipients should be in alignment with expectations of the Government Management, Accountability and Performance (GMAP) initiative.
7. Although the State's financial system, AFRS, provides accounting services, it does not track agencies' agreements.
8. There is a proliferation of "shadow systems" in order to supplement the available functionality of the current systems, creating "silo" solutions and data.
  - Silo solutions often have no backup processes or staffing in place.
  - These shadow systems require multiple data entry, are inconsistent across the agency and make agency-wide reporting impossible.
  - They also make it impossible to take an enterprise approach to agreement management and agreement information.
9. Interfacing to other systems is primarily manual. There are many systems that use agreement information, including AFRS, funding source systems and agency systems.

*Clients/Customers (external entities such as citizens)*

10. Difficulty in finding information about what funding is available for what purposes and who is eligible to apply
11. Different processes, application forms, reporting forms, requirements, and contracts for every agency and program.
12. Lengthy and inaccessible application processes.
13. Too much time and effort spent filling out forms and making corrections.

*State*

14. Difficulty in reporting statewide achievements and statistics, such as total grant dollars received and distributed to whom, where, and for what.
15. Excessive diversity across agencies and programs.
16. Ineffective coordination of related programs across agencies.
17. Time-consuming and error-prone paper-based processes.

18. Too much reliance on fragile desktop tools and agency silo systems, not integrated to statewide financial systems.

## 2.2. Business Opportunities

There are significant opportunities for improvements in each of the business issue/challenge areas listed in the previous section. A system that provides agreement stakeholders a consistent and rules-based source of information will help not only the administration of agreements, but also those who need agreement information in order to plan, budget and report on agency goals, programs and projects, as well as the public, who are the ultimate beneficiaries of grant and loan programs.

Identified business opportunities for CTED and ECY include:

- Improved workflow and business processes through adoption of best practices under a common framework.
- Reduced risks through standardized, controlled contract content.
- Reduced errors through timely alerts during the contract management life cycle.
- Performance management, in alignment with expectations of the Government Management, Accountability and Performance (GMAP) initiative.
- Aid planning, budgeting and accountability.
- More timely compliance reviews.
- Improved audit compliance.

Some of the business opportunities identified by the OFM Roadmap project team as stated in the Grant Management Value Proposition dated 2/6/2006 and included here for reference include:

- Empower potential recipients to find and apply for the funding needed to accomplish projects that deliver real value to and on behalf of citizens.
- Facilitate exchange of information to promote knowledge sharing and collaboration across grant making agencies.
- Provide visibility into the entire sub-grant management process from beginning to end.
- Make it easier, faster, and less costly to prepare, submit and review grant applications, monitor projects, and process payments.
- Provide a rich source of project and financial information for strategic planning, benchmarking, performance-based budgeting, proactive management of grant programs and responding to ongoing requests from legislators, executive management and program staff.

## 2.3. Constraints

Solution constraints include constraints on scope, architecture, implementation, and support:

### *Scope*

1. This feasibility study will cover only sub-grants to recipients. It will not cover grant money sent to the State.
  - Roadmap Enterprise Processes. The Roadmap project has identified common processes for handling sub-grants and loans and contracts.
  - The sub-grant, contract and loan system requirements of Washington State must meet core and accommodate agency-specific requirements.
2. While storing of GIS coordinates is a requirement, the generation of GIS coordinates and requirements for a GIS system are not in scope.

### *Architecture*

3. The Department of Information Services has been developing an architecture that will facilitate enterprise solutions across the state. The selected solution must:
  - Enable the statewide enterprise architecture direction.
  - Must meet enterprise security standards. GCL will use Fortress Authenticated (Amazon model) password, access process.
4. The OFM Enterprise Roadmap Project has identified common financial and administrative processes for handling sub-grants and loans and contracts. The system must:
  - Support those processes and allow “unplugging” components that provide services that will be provided by an enterprise financial system.
  - Should avoid tight integration of the Enterprise Resources band items. If any of their functionality is included in the solution, it should be loosely coupled.
5. OFM has set its architecture standards and direction. The solution must accommodate and further them.
6. The CGL solution will use OFM’s Enterprise Reporting system (Business Objects) for its management/enterprise reports.

### *Implementation*

7. Funding and staff positions for implementing the system are limited. The first release must be feasible within a \$3.1 million budget.
8. Implementation approach:
  - The solution must be able to be implemented incrementally.

- This is the first time a team has been formed to implement a Roadmap system. The plan must include time to build team processes and strong team leadership.
- 9. It will be very important to alert agencies to the likely impact on them and the information needed from them to implement a new system.

#### *Support*

- 10. The solution should consider the State's current investment in SAP.
- 11. Ongoing costs must be anticipated. Agencies will use the system if the cost is reasonable.
- 12. OFM staff will have to support the system, including a product manager (for training, documentation, decisions on functionality), help desk (for help, questions), an applications developer, a tester, and a project manager.

## 2.4. Functional Requirements

The requirements for a solution were expressed in the context of use cases in the Definition of Requirements document. The list of use cases, current as of February 7, is reproduced here. Because this document is a preliminary business case and recommendation, the solutions have been compared to the requirements at a use case level.

| Use Case                                 | Description  |
|--|--|
| 1. Advertise Sub-Grant                   | When grant money becomes available for sub-grants, state program staff must advertise its availability to potential applicants and maintain notification information. This may be on the Internet, email notifications, mailings or public presentations, or a combination of these. |
| 2. Publish Sub-Grant Application         | Each sub-grant may have a unique application or may share an application with another sub-grant or group of sub-grants. The application must be available with the sub-grant advertisement.  |
| 3. Publish Sub-Grant Evaluation Criteria | Each sub-grant may have unique evaluation criteria or may share an evaluation criteria with another sub-grant or group of sub-grants. The criteria must be available with the sub-grant application.   |
| 4. Set up Evaluation Workflow            | Evaluation of sub-grant applications may involve many different people and processes inside or outside of state agencies and any one may be unique or like others.   |
| 5. Apply for a Grant                     | An individual or representative of an organization fills out an application for a sub-grant and submits it   |

| Use Case  | Description   |
|---|---|
|   | as instructed. Application may be on-line or on paper.  |
| 6. Evaluate Application                               | Appropriate state agency program staff will receive, process/decide and pass on all applications, according to the evaluation workflow for the particular sub-grant. Includes preliminary review for completeness and draft award list.   |
| 7. Award Decision                                     | Appropriate state agency program staff will select and award the sub-grant to a recipient based on evaluations and draft award list.  |
| 8. Set Up/Change Agreement Info, Terms and Conditions | Once the recipient has been decided, state agency program staff will set up the agreement in the new system by entering facts about the agreement.  |
| 9. Set Up/Change Agreement Schedule                   | Most agreements will involve a schedule that must be followed for compliance. State agency program staff will set and maintain the schedule for each agreement, which may be unique or like others. Includes advance notification of schedule due dates.                                    |
| 10. Set Up/Change Agreement Budget                    | All agreements will involve a budget that agrees with the budget of the funder. State agency program staff will set and maintain the budget for each sub-grant, which may be unique or like others.   |
| 11. Set Up/Change Agreement Workflow                  | Maintaining agreements will involve workflows, such as routing for approval and signatures, to assure compliance with terms of the agreement and sound fiscal policy. State agency program staff will set and maintain the workflow for each agreement, which may be unique or like others. |
| 12. Amend an Agreement                                | Formally amend an agreement when certain terms or conditions change.  |
| 13. Monitor Agreement                                 | Track an agreement through its life to ensure all terms and conditions are being followed.  |
| 14. Report Progress                                   | The Recipient will report progress at pre-defined intervals and in pre-defined formats.   |
| 15. Report to Funding Source                          | State agency program staff report to the funding organization at pre-defined intervals and in pre-defined formats.  |
| 16. Request Information on Agreement(s)               | Many people, state staff and individuals and organizations, need information on agreements,   |

| Use Case   | Description   |
|--|---|
|  | both individual and summary /statistical, reports and queries, selected by a highly variable set of criteria, including geographical and geopolitical area.   |
| 17. Request a Payment                                  | The Recipient will request payment when certain terms of the agreement have been met.   |
| 18. Process a Payment Request                          | State agency staff evaluate the Recipient's request for payment and send approved requests to fiscal staff for payment.   |
| 19. Process a Financial Transaction                    | State program staff or fiscal staff who find discrepancies will adjust the financial records of an agreement. Includes all encumbrances, encumbrance liquidations, estimates of biennial carryover, warrant cancellations and reissues, refunds and reconciliations with AFRS general ledger. |
| 20. Evaluate/Inspect/Audit a Grant                     | Staff from within or outside the agency administering the business program may inspect and evaluate the work of a recipient or audit the records of an agreement.   |
| 21. Close Out Agreement                                | At the end of an agreement, final terms must be met and its records closed.   |
| 22. Send Information To/From AFRS                      | Accounts Payable (A/P) information must be sent to AFRS and AFRS will send acknowledging information to the new system.   |
| 23. Send Information To/From Funding Source System**   | Funders of some programs require the state agency to enter data into and receive data from a program-specific application system.   |
| 24. Send Information To/From Agency Financial System** | Some agencies have fiscal systems that must receive information on agreements to maintain accurate financial records, e.g., transmitting transactions to AFRS.  |
| 25. Send Information To/From Agency GCL System**       | Some agencies have application systems that process agreement-specific data and need to receive information on agreements to maintain their integrity.  |
| 26. Send Information To/From Agency Program System**   | Some agencies have application systems that process program-specific data and need to receive information on agreements to maintain their integrity.  |

| Use Case  | Description  |
|---|--|
| 27. Get Help on System Use  | Request and receive on-screen instructions on how to use the new system.   |
| 28. Sign On to System   | Access the system with an appropriate role.  |
| 29. Control Access to System  | Set up and maintain a list of people authorized to access the new system, and the roles they are authorized to assume.                     |
| 30. Update System Tables  | Set up and maintain both enterprise-wide and agency-specific data tables. Includes financial transaction types and AFRS transaction codes. |
| 31. Add Agency  | Set up and maintain a state agency's use of the new system.  |
| 32. Maintain Recipient/Vendor Information   | Maintain the list and accompanying information on recipients of sub-grants and loans and vendors.  |
| 33. Track Agreement Deliverables  | Track the deliverables for an agreement to assure compliance.  |
| 34. Track Agreement Outcomes*   | Track the outcomes for an agreement as they relate to agency and funder goals.   |
| <ul style="list-style-type: none"><li>• Use case 35, Register to Apply for a Sub-Grant, was added after the research for this document was underway. Updated requirements will be addressed in the full business case document and the Alternatives Analysis.</li><li>• **Use cases 23 – 26 will be consolidated into one use case that specifies data will be made available in a standard format, preferably real-time.</li></ul> |  |

## 2.5. Non-Functional Requirements

Non-functional requirements identified in the Definition of Requirements include:

- Operating Environment
- External Interfaces
- Availability
- Performance
- Quality
- Maintainability and Support
- Statewide Enterprise Architecture



- Documentation
- Security
- Accessibility
- Implementation
- Conversion

Because this system is part of the statewide Roadmap initiative, the Statewide Enterprise Architecture standards are particularly important. They are reprinted here:

#### **In-Bound Integration**

The application should provide access to the application through Application Programmable Interfaces (API) independent of the user interface. The application should have well documented and unrestricted (both technically and by license) API's.

The DIS Chief Architect estimates that 80% or more of the cost of integration can be attributed to the degree to which the application's user interface is separate from the rest of the application, especially the business rules and the API's.

#### **Out-Bound Integration**

Other applications should be isolated as much possible from changes in the solution system. This requires the application to have an interface between the business logic and the enterprise financial functions. Functional dependencies (e.g., business rules for messaging) should be separate from non-functional dependencies (e.g., types of messaging).

The goal is to minimize the impact on a system of changes to its integration partners. The technical goals are isolation and loose coupling between systems.

#### **Opens Standards Conformance:**

The application should use open (vendor-neutral) industry standards-based technologies, unless there is a strong business case justifying a proprietary alternative. If a proprietary solution is chosen, there is a need to ensure one or more "adapter strategies" is available to render the proprietary solution "open" to other statewide applications.

## **2.6. Evaluation Criteria**

This document includes a Preliminary Recommendation in section 8. The recommendation will draw on all the material in the document and will consider:

- The business issues and opportunities as identified above
- The overall solution constraints as identified above

- Each solution's fit to requirements, both functional and non-functional
- Solution costs
- Solution benefits
- Solution risks
- Degree of contribution to and support of the Roadmap "could be" processes

## 2.7. Sub-Grants Management Logical Model

The Roadmap Grant Management Value Proposition document and the Definition of Requirements document for this project both describe agreement management processes for sub-grants, contracts and loans that will greatly benefit from having automated support. These processes include tasks to advertise, award, manage agreement, close out, among others. Dividing the job of agreement management into processes is a very useful and understandable way to understand the overall task – and to gather requirement for an automated system to support it.

However, commercially available software products may not define the processes in the same way. The software products that support the agreement management processes generally include certain large components, the *combination* of which serve to support agreement management staff.

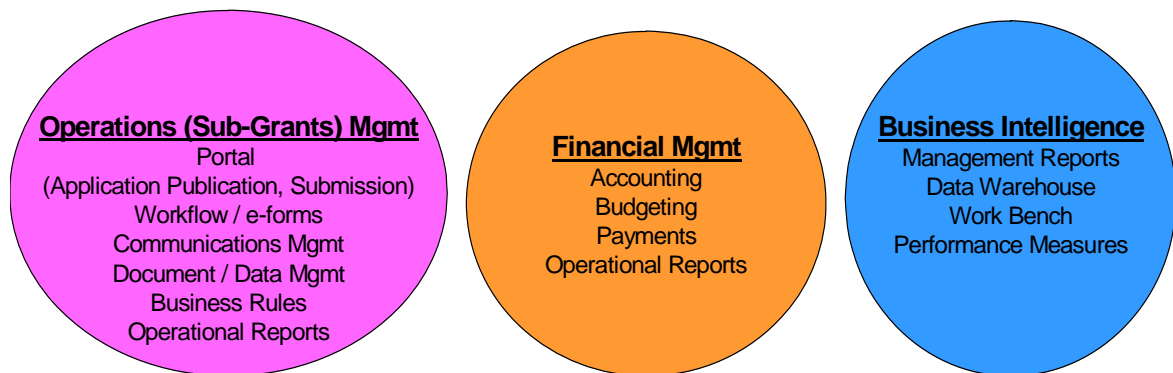
Before the team could evaluate software packages to support agreement management, it was necessary to group the requirements into logical components that would correspond to components of a software package. Then, each package component could be evaluated against the requirements. Some components are already in place at the State.

The following diagram divides the functional requirements into three logical components:

1. An Operations Agreement Management Component
2. A Financial Management Component
3. A Business Intelligence Component

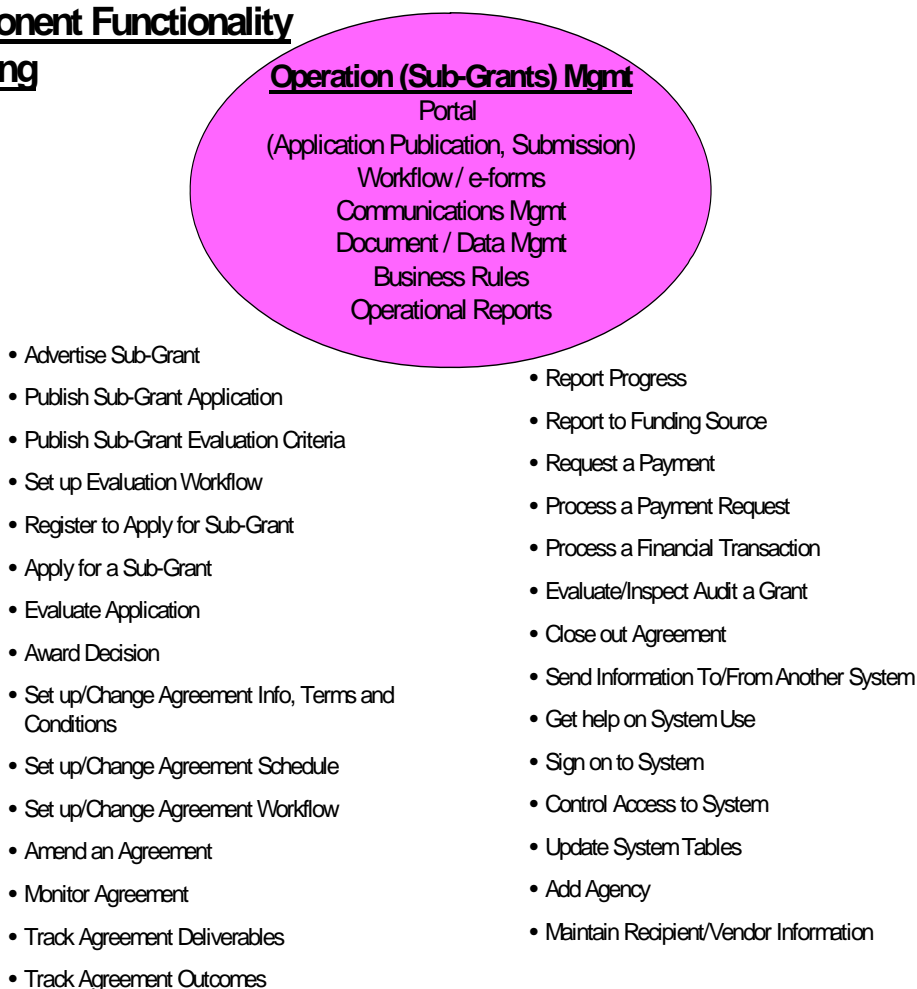
### **Sub-Grants Management System**

#### **Logical Design Components**



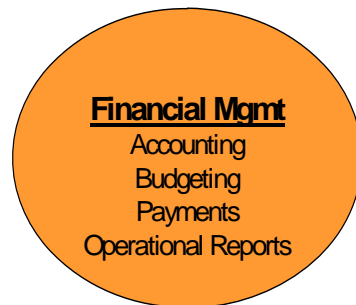
The functionality, expressed by use case, contained within each component is displayed in the following two diagrams. As the first diagram shows, almost all use cases are served by the Operations Agreement Management component. The second diagram shows that some of the use cases are also – or instead – served by one of the other components.

## **Component Functionality** **Mapping**



## Component Functionality

### Mapping

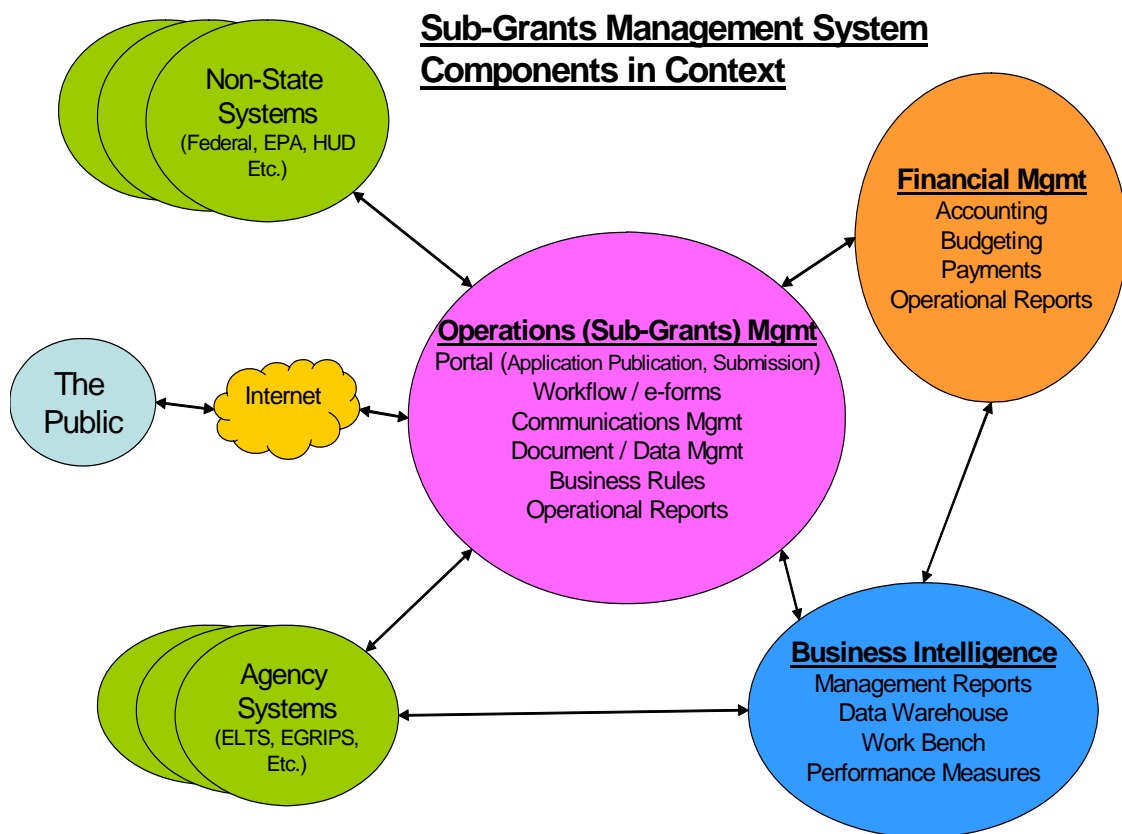


- Set Up/Change Agreement Budget
- Amend an Agreement
- Process a Payment Request
- Send Information To/From AFRS
- Maintain Recipient/Vendor Information

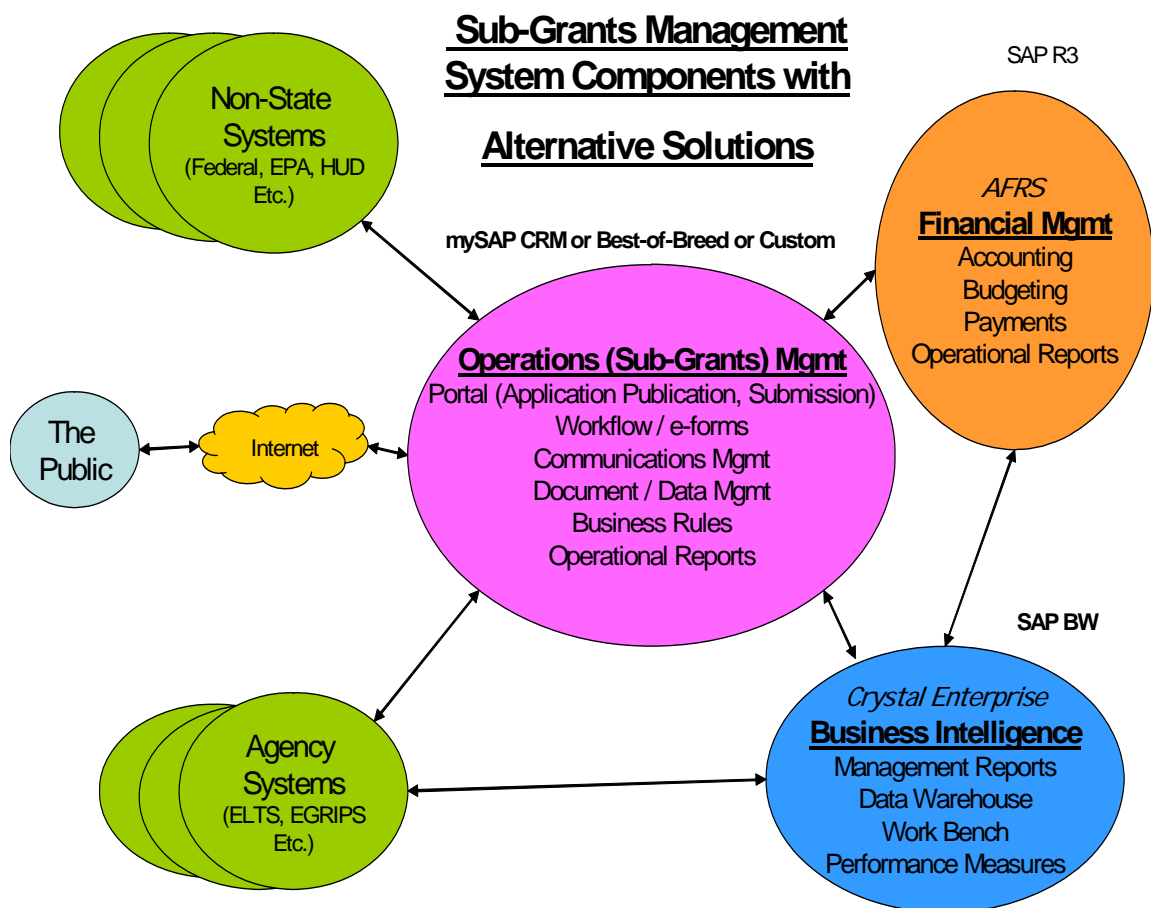


- Request Information on Agreement(s)
- Evaluate/Inspect/Audit Agreement
- Track Agreement Outcomes

The agreement management processes take place in the context of other processes and systems. The following diagram places the components in context and shows their relationships with each other and with other systems. This diagram shows in another way the importance of the Operations Agreement Management component: for allowing access by the public and interfacing with other systems as well as other components.



To understand the potential solutions, the final diagram identifies the possible solutions that can serve as the various components of the solution. This diagram also shows that having certain functionality within one solution is actually a disadvantage. For example, if a solution contains embedded features to process financial transactions, it is less suitable than a solution that can send transactions to a financial system, since the State is using AFRS for financial transactions. Likewise, the State has selected Business Objects for business intelligence functionality, so business intelligence features embedded in the solution would likely not be used.



### 3. ALTERNATIVE SOLUTIONS DESCRIPTION

The work request for this feasibility study project asked that the study consider these alternatives:

- Acquiring and implementing a commercial off-the-shelf (COTS), best-of-breed system
- SAP grants management module (The Department of Personnel has acquired the SAP Human Resource System and the State has access to other modules within this enterprise package.)
- Adopting and adapting a grants management system in use by the Washington State Interagency Committee for Outdoor Recreation, known as PRISM.
- Building a custom application.

The work request also stated “Consideration of alternatives should also include the ease of integration of agency unique components with common components and transferring data to and from outside systems such as the statewide accounting system (i.e., Agency Financial Reporting System).”

The team has considered the above alternatives in light of:

- The functional and non-functional requirements as documented on February 7, 2006 (the effective date of research for this business case document).
- The logical component design of the solution described in the previous section, concentrating needed functionality in the Submission Management module.
- Knowledge of the alternatives themselves.

This consideration has narrowed the above list to three alternatives:

- 1. Building a custom application using design guidance from existing systems, including PRISM.**
- 2. Implementing the SAP Enterprise Solution for Grants Management, consisting of both the mySAP CRM module and R3 Financials.**
- 3. Acquiring and implementing a commercial off-the-shelf (COTS), best-of-breed system.**

The PRISM and custom build options were collapsed into one for these reasons:

- PRISM is built as a single-agency client server application. Its user interface and business logic are not separate. Although there are plans to re-engineer PRISM to a web-based architecture, this is not near complete.
- While PRISM is highly functional for its current users, it was specifically written for their needs and the needs of the sub-grants they manage. As such, its data and database are



specific to certain sub-grant types. Its table maintenance and security features were designed to meet the needs of one agency only.

The enterprise solution to be recommended here must meet the non-functional and enterprise standards documented in the Definition of Requirements document. In order for PRISM to meet those standards, it would have to be re-written to a new architectural design, and include features for enterprise, multi-agency management. It would also have to accommodate the general needs of all sub-grants, not just the needs (both data and business logic) of one agency. In short, the features of PRISM would have to be changed to become more generic, more able to serve the data and format and business rules of many agencies.

It is our opinion that the effort to achieve these changes in PRISM would constitute a re-write of the current system and that such an effort would be consistent with the effort to custom build an application using design elements from PRISM as appropriate.

Descriptions of the three options follows.

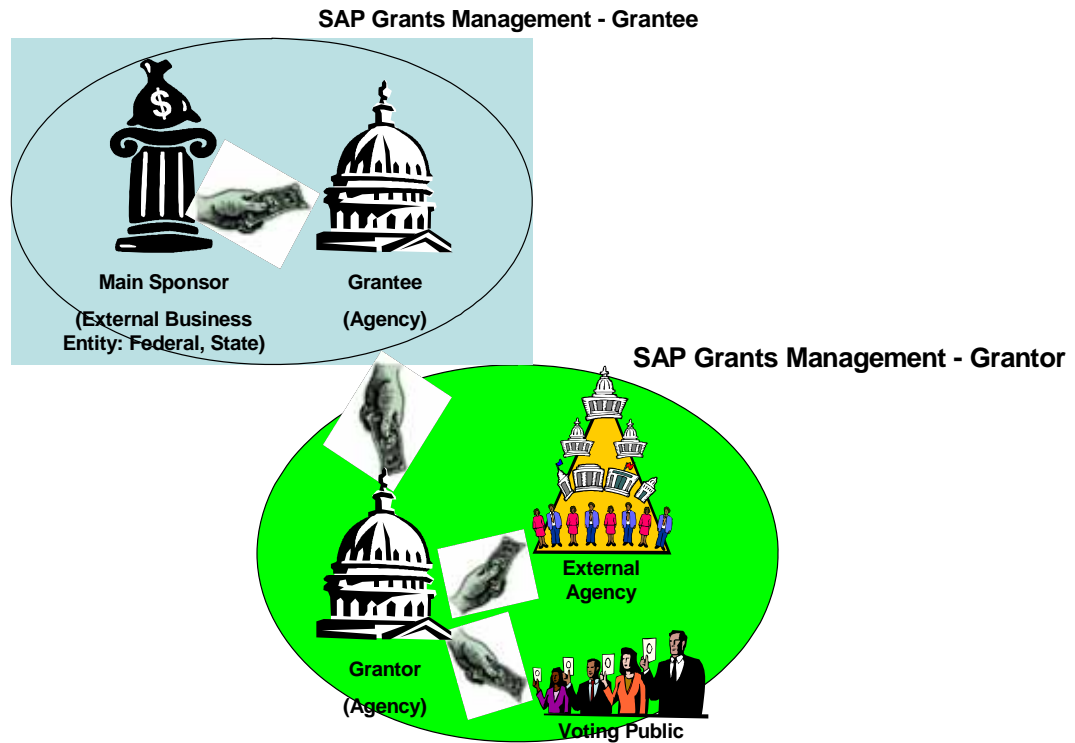
### 3.1. Custom Solution

For this alternative, a team will develop an application following the enterprise system development standards of the State through the life cycle of the application. The PRISM system or other systems in use could be used as a guide for the design of the user interface.

This option will require detailing the requirements stated in the Definition of Requirements, designing data structures, user interface and architectural components, and actual implementation through coding and testing the application. It is very likely that the development team will locate and integrate “utility” components that have been developed to meet certain sets of functional requirements, such as workflow and document management. Rather than locate such utilities, this study has assumed development of all functionality to provide a baseline estimated cost to develop.

### 3.2. SAP Grants Management Solution

SAP’s Public Sector Solution for Grants Management has been designed to address the administrative and financial requirements of sponsored program management. It is composed of two major business processes: Grants Management – Grantee and Grants Management - Grantor. The following diagram and description illustrate these processes as defined by SAP.



### **Grants Management – Grantee**

According to the SAP Public Sector Solution Business Maps 2005, “SAP Grants Management – Grantee enables public sector institutions to meet individual sponsor requirements without compromising their internal accounting processes.” Its focus is on financial administration throughout the grant life-cycle. Major sub-processes include: Preparing Grant Application (Pre-Award), Recording Sponsor’s Decision, and Executing the Awarded Grant. This functionality is enabled through the use of the mySAP ERP 2005 Financials or SAP R/3 Enterprise product.

### **Grants Management – Grantor**

According to the SAP Public Sector Solution Business Maps 2005, “SAP Grants Management – Grantor supports the design and execution of programs that provide financial assistance to individuals or organizations.” Its focus is on providing Web-enabled grant applications and claims that can be manually assessed or automatically assessed through a configurable rules

engine. The solution includes workflow authorization and notification in addition to correspondence and records management functions. The purpose of the Grantor Management solution is to meet the requirements of public sector organizations that fund grant programs. Major sub-processes include: Program Management, Planning and Budgeting, Application Assessment, Accounting.

This functionality is enabled through the use of the mySAP Customer Relationship Management (CRM) 5.0 and mySAP ERP 2005 (or SAP R/3 Enterprise). Budgeting and forecasting functions are achieved by means of integration with Funds Management (FM) and Controlling (CO) modules within the mySAP ERP Financials product.

The SAP ERP Financials product is made up of the following financial modules: Financial Module (FI), Controlling Module (CO), Funds Management Module (FM), Grants Management Module (GM) and Project Systems (PS).

- The Financials Module (FI) is composed of several sub-modules: General Ledger, Accounts Payable, Accounts Receivable, and Special Purpose Ledger.
- The Grants Management Module (GM) is designed to account for awards from government and other sponsors for a specific activity. It provides functionality to:
  - Plan, budget, identify, obtain, and record all funding related to received grants.
  - Plan, budget, identify, obtain, schedule, perform and record the tasks and activities related to managing the sponsored programs and furthering the sponsor's and organization's objectives.
  - Differentiate between eligible and ineligible costs.
  - Bill and record sponsor amounts.
  - Record and report all related costs, revenues, and required statistical information.

The Washington State Grant Management Business Process, which is out of scope for this study based on project scope as noted in Section 2.3 Constraints, corresponds to the SAP Grants Management – Grantee functionality which is contained primarily in the SAP ERP Financials application.

The Washington State Sub-Grant Management Business process, which is the primary focus for this study (again, based on project scope), corresponds to the SAP Grants Management – Grantor functionality which is primarily implemented through the SAP CRM application.

SAP's roll-out strategy for the SAP Grants Management solution initially focused on grantee organization requirements with a subsequent focus on grantor management solutions. The SAP Grants Management – Grantee solution was piloted by customers in July 2002 with Erie County, New York being the first North American implementation (go live was 2004). There are additional implementations of Grantee Management in the higher education business sector for

the US; however, insufficient information could be obtained on implementation of the SAP Grants Management – Grantor solution.

Based on a review of the business issues and requirements for a Washington State Enterprise Grants, Contracts, and Loans Management solution documented in this study, the State would need to implement mySAP CRM 5.0 and some portion of SAP ERP Financials.

The State currently runs a limited copy of version 4.7 of the ERP Financials product. Upgrading to version 4.8 will assure access to the full functionality of the CRM module.

### 3.3. Commercial off-the-shelf (COTS), Best-of-Breed Solution

As noted in Gartner and Forrester research, many ERP customers are pursuing a strategy to acquire their own ‘best of breed’ solutions to business problems. This allows them flexibility to select components for financial management, human resources, purchasing, etc. from a variety of sources.

There are many vendors selling component solutions that could be used to satisfy the State’s requirements for a Grants Management solution. These applications fall into several broad categories:

- Electronic Store Front systems
- Operational agreement management systems (sub-grants, contracts, loans)
- Integrated operational and financial management systems
- ERP solutions with integrated grants management functionality such as SAP, Oracle, AMS

Electronic Store Front systems provide an e-portal, data collection facility and not a complete Grants management system. They focus on collecting grant applications (and data) rather than an end-to-end grant management system. Once the data has been collected, it is then passed to other independent systems for processing. This is representative of the Northrop Grumman InFlowSuite application which is used for the Grants.gov web site.

Operational agreement management systems such as those espoused by e-procurement and e-sourcing vendors provide e-portal, workflow, document management, business rules engines that could be used to satisfy many of the requirements and issues for a Washington State Grants Management Solution. Agate Software’s IntelliGrants and OGMA’s O&PEN are examples of these type of systems that offer scalability and extensibility.

Integrated operational and financial management systems include the Microsoft Government Finance and Public Administration solutions (Microsoft Dynamics) which are basically core

financial systems that have had extensions added on to provide grant operational management capabilities.

The best-of-breed COTS solution was picked from vendors targeting solutions to the public sector for operations management functions as these segments were most representative of the State of Washington environment for this solution.

Factors that limited the selection of vendor products included:

- The deployment model of one centrally-administered application and database that serves multiple agencies.
- A web-based, services oriented architecture and SQL Server database.
- A stable company history as recognized by the major research services.
- An active client base that includes large government installations.

While AMS offers government financial solutions, it was not considered in this study for the following reasons:

- It is a Tier 1 ERP vendor and SAP was the chosen Tier 1 ERP vendor for consideration during this study
- It does not offer an “off the shelf” solution. It offers an application template that allows it to develop solutions that are customized to a government’s specific needs.

The solution explored here is implementing a best-of-breed COTS operations management system for public sector use that will meet most or all of the GCL requirements, including the non-functional software and architecture requirements.

Because any acquisition of software will require a formal acquisition process, this document used a representative best-of-breed application to illustrate fit and estimate costs and benefits. A list of vendors included in this research will be provided to OFM.

To analyze this alternative, the team has selected a sample operational agreement management package that meets many of the non-functional and functional requirements documented in the Definition of Requirements. The package selected as a sample is OGMA’s O&PEN, a product now implemented for agreement management in the State of Oregon (see Appendix D for a functional overview).

## 4. FIT/GAP ANALYSIS

This section and the charts in Appendix B provide a summary description of the anticipated fit of each solution alternative. The following evaluation criteria were used to score the relative fit of each solution to the essential functional requirements as defined in the Definition of Requirements Deliverable. The scoring for the SAP and COTS alternatives can be seen in the charts in Appendix B.

| Score | Description   |
|-------|---|
| 1     | Requirement met without customization—out-of-box functionality. |
| 2     | Requirement met without customization—configurable.             |
| 3     | Requirement met with—automated work around.                     |
| 4     | Requirement met with—manual work around.                        |
| 5     | Requirement met with—application customization.                 |
| 6     | Requirement not met—no identified work around.                  |

### 4.1. Custom Solution

The custom solution was not compared against functional or non-functional requirements because it is assumed that the custom application would be designed and built to meet all requirements.

### 4.2. SAP Grants Management

Based on a review of the business issues and requirements for a Washington State Enterprise Grants, Contracts, and Loans Management solution documented in this study, the State would need to implement mySAP CRM 5.0 and some portion of SAP ERP Financials.

The WA State Sub-Grant Management Business process, which is the primary focus for this study corresponds to the SAP Grants Management – Grantor functionality the majority of which is implemented through the SAP CRM application.

The SAP Grants Management solution provides a reasonable degree of fit with the functional requirements at a use case level.

The major difference between this solution and the other alternatives is in the fit to the non-functional requirements and project constraints.

SAP does NOT meet Statewide Integration Architecture requirements/constraints for integration and open standards:

- Integration: Common way of integrating SAP with other apps is to use adapter strategy. Doesn't have #1 API, but market has adapters that can do that (for cost). As with the State's HRMS implementation, this could be a significant implementation and ongoing cost.
- Open Standards: SAP does not separate UI from business logic as well as the State would like. Need opportunity to break up processes to accommodate core and agency specific requirements.
- Open Standards: SAP proprietary platform not as flexible and could limit use of advanced or emerging technologies
- SAP does not support "unplugging" components that provide services that will be provided by an enterprise financial system.
- The SAP solution does not avoid tight integration of the Enterprise Resources band items.

SAP does NOT meet the current OFM budget allotment (\$3.1M) for the implementation of a Grants Management solution.

SAP does meet Statewide Integration Architecture requirements/constraints for authentication/security:

- Authentication: Common Identity Store, SAP Identity Store (HRMS synchronization module) is closest to overall global identity store that State has. SAP is synchronized with State's Active Directory function

The chart in Appendix B illustrates the fit of the SAP solution to the functional requirements.

### 4.3. COTS/Best-of-Breed

Functionally, best-of-breed applications, like O&PEN, have a high degree of fit with the requirements at a use case level. Virtually all requirements for the operational support of sub-grant management are met directly out of the box or with some configurable settings. Interfaces to other systems are easily configurable; however, the requirement to "...receive, interpret and handle AFRS acknowledgement of a financial transaction" would require some customization depending upon the actions required.

From a non-functional requirement perspective most best-of-breed applications would have a reasonably good fit. For instance, the O&PEN application provides in-bound integration for internal and external interfaces using an Application Programmable Interface (API). In addition to the APIs, O&PEN also provides facilities to export data in a variety of formats, to external systems using XML technologies. The O&PEN application already has processes to exchange information with ERPs such as SAP and Oracle as well as other financial systems. The APIs provided by the O&PEN application are implemented in SQL Server 2000 / 2005 and are accessible from .Net architecture applications and functions. The O&PEN application also supports web services, both as a client and as a server, as well as other asynchronous messaging facilities.

The O&PEN application is a peer-to-peer system that is capable of being deployed in a multi-site environment where each autonomously operating O&PEN application system exchanges information, data, transactions and events with other O&PEN application system as well as different external, third-party systems.

The chart in Appendix B illustrates the fit of the COTS Best-of-Breed solution to the functional requirements.



## 5. PROJECTED COSTS

### 5.1. Custom Solution

Based on the requirements, an indicative function point count done on the requirements, and the assumptions listed below the chart, the projected costs of developing a custom solution, using the design of existing systems as appropriate, are listed below.

| Custom Build—Cost Estimates                               |                          |                          |
|---|--------------------------|--------------------------|
| Component [Object]  | Low Range                | High Range               |
| Vendor/Contractor Implementation Costs [CA, EL]           | \$2,320,000*             | \$3,390,000**            |
| Implementation (OFM+Agencies' Cost) : Salaries [A]        | \$720,000#               | \$720,000#               |
| Implementation (OFM+Agencies' Cost) : Benefits [B]        | \$240,000#               | \$240,000#               |
| Hardware [JC]   | \$120,000                | \$180,000                |
| Training (OFM Cost) Salaries and benefits [A,B]           | TBD (OFM)                | TBD (OFM)                |
| <b>Capital Investment (rounded up to 10,000)</b>          | <b>\$3,400,000 + TBD</b> | <b>\$4,530,000 + TBD</b> |
| Annual Software Maintenance (OFM Cost) [A,B]              | \$200,000^               | \$270,000^^              |
| Annual Hardware Maintenance [EE]                          | TBD (OFM)                | TBD (OFM)                |
| Annual Vendor/Contractor Support [CA, EL]                 | \$350,000                | \$510,000                |
| <b>Five Year Cost of Ownership (rounded up to 10,000)</b> | <b>\$2,750,000 + TBD</b> | <b>\$3,900,000 + TBD</b> |

# Figure taken from Supplemental Budget Request 1/10/2006

^ Assumes 2 developers and 1 product manager

^^ Assumes 3 developers and 1 product manager

\* Assumes full time OFM developer and data administrator, 2 contracted implementation analysts, function point base @ 15 hours per function point and a blended rate of \$120/hr, plus \$90,000 for QA

\*\* Assumes full time OFM developer and data administrator, 2 contracted implementation analysts, function point base + 50% @ 15 hours per function point and a blended rate of \$120/hr, plus \$90,000 for QA

All figures are rounded up to 10,000.

The estimated costs for developing a custom solution are based on two sources:

- The Supplemental Budget Request prepared by OFM dated 1/10/2006, which contains estimated OFM and agency staff needs for the project and expected salaries and benefits, as well as projected QA and equipment costs.
- The indicative function point count prepared by Sierra Systems Software Development Center staff, included as Appendix C to this document.

The estimate above uses the Supplemental Budget staff salary and benefit estimates, as well as the QA and equipment estimates without change. The contractor implementation costs are calculated as follows:

The base indicative function point count is 1,185. The industry-accepted level of accuracy for an indicative count is plus/minus 50%, giving a function point range of 593 to 1778. Given the anticipated high level of business, data and workflow complexity inherent in this type of system and the estimating risks and assumptions identified in the report in Appendix C, the lower range figure has been discounted, and the indicative function point range formalized at 1185 to 1778 function points. Both low and high ranges assume 15 hours per function point. Implementation costs are not included in a function point count.

*Low range:*

Base function point count x 15 hours x \$120 blended rate

*High range:*

Base function point count x 1.5 x 15 hours x \$120 blended rate

As stated in the function point document in Appendix C, this count is indicative only and should be updated when the following information is available:

- A data model that shows the relationships between logical files.
- Information on how the logical files are maintained or referenced by the application.
- Models that show the incoming and outgoing information flows (e.g., interfaces to other applications).
- Information on the general system characteristics.

## 5.2. SAP Grants Management

These high-level cost estimates for implementing the SAP Grants Management solution to address Washington State Enterprise Grants, Contracts, and Loans Management business issues and requirements were developed based on the following assumptions:

- Upgrading to version 4.8 of SAP ERP will be needed to access the full functionality of the SAP CRM 5.0 module.
- For the SAP Grants Management solution, mySAP CRM 5.0 would need to be implemented. In addition, there would need to be a limited implementation of the following SAP ERP Financial modules to support CRM master data and provide Grantee Management functionality: General Ledger in the FI module, the GM module, the CO module and Funds Management.
- SAP annual maintenance fees tied to license fees.
- SAP charges upgrade license fees. SAP upgrades average one every 18 months.
- SAP uses a named instead of concurrent user pricing model for licensing fees.
- SAP offers different categories of licenses at different costs for different user types.
- An implementation team of consultant resources includes 18-20 FTE's: 3-4 SAP Developers, 4 SAP Technical (Security, Basis, Web, DB), 3 SAP CRM Functional, 3 SAP ERP Financial Functional, 2 Team Leads (Technical & Operations), 2 Project Management Office (PM, CM), 2 Support (Training, Help Desk).
- For the low range estimate: An implementation schedule of 12 months.
- For the high range estimate: An implementation schedule of 20 months.
- For SAP consultants, a blended rate of \$200 per hour was used for estimating Vendor/Contractor Implementation and configuration costs.
- OFM does not have key information from which to create estimates for implementing this solution as a state-wide Grants Management application. Missing critical information from non-participating agencies includes: # of programs, # of grants, and transaction volumes (for determining conversion estimates and additional hardware costs), existing GM interfaces that must be redeveloped, and number of users (licensing and training costs).
- SAP functionality is based on best practices. It is better suited to clients willing to change processes (BPR) to use the standard software functionality versus those who would rather keep client process the same and customize software to meet client process. It is assumed that SAP customization will be kept to a minimum and Agencies will change their business processes accordingly.
- The costs to be incurred by individual agencies for changes in their grants management, contracts management, loan management, and reporting processes are not considered to be comparable across all options and cannot be estimated at this time for an SAP GM solution.
- OFM Support costs includes 3-4 FTE's for system administration with an annual FTE cost estimate of \$60,000 (includes salary & benefits).

| SAP ENTERPRISE—Cost Estimates                                     |              |               |
|---|--------------|---------------|
| Component [Object]  | Low Range    | High Range    |
| Solution License Fees* [JC]                                       | TBD (OFM)    | TBD (OFM)     |
| Vendor/Contractor Implementation and Configuration Costs [CA, EL] | \$ 7,500,000 | \$ 12,000,000 |
| Hardware [JC]   | \$120,000    | \$180,000     |
| Training (OFM Cost) Salaries and benefits [A,B]                   | TBD (OFM)    | TBD (OFM)     |
| Implementation (OFM+Agencies' Cost) : Salaries [A]                | \$720,000#   | \$720,000#    |
| Implementation (OFM+Agencies' Cost) : Benefits [B]                | \$240,000#   | \$240,000#    |
| <b>Capital Investment (TBD*)</b>                                  | <b>\$</b>    | <b>\$</b>     |
| Annual Software Maintenance Fee [EE]                              | TBD (OFM)    | TBD (OFM)     |
| Annual Hardware Maintenance [EE]                                  | TBD (OFM)    | TBD (OFM)     |
| Ongoing Support [JC]  | \$ 250,000   | \$ 300,000    |
| <b>Five Year Cost of Ownership (TBD*)</b>                         | <b>\$</b>    | <b>\$</b>     |

# Figure taken from Supplemental Budget Request 1/10/2006

\* OFM to provide feedback on SAP licensing arrangement with the State.

All figures are rounded up to 10,000.

The costs to OFM associated with implementation and training and the costs are considered to be comparable across all options and are not explicitly stated here.

### 5.3. COTS/Best-of-Breed

Assumptions for the cost estimates for this solution include:

- The vendor/contractor implementation team consists of Project Manager, Business Analysts, Technical Architect, Developers, Testers and Trainers.
- For the low range an implementation schedule of 12 months was used; for the high range an implementation schedule of 18 months was used
- Software license is included in the vendor/contractor implementation costs
- A blended rate of \$125 per hour was used for resource estimating

- Hardware/software costs include 3 servers, Microsoft IIS Web Server, Microsoft SQL Server. These estimates do not reflect any discount the state may be able to take advantage of.
- Annual software maintenance fee is based on the license fee for the installed components.

Based on the fit to requirements and assumptions above, the projected costs of implementing a COTS Best-of-Breed like the O&PEN application solution are listed below.

| <b>Best-of-Breed—Cost Estimates</b>                       |                          |                          |
|---|--------------------------|--------------------------|
| <i>Component [Object]</i>                                 | <i>Low Range</i>         | <i>High Range</i>        |
| Vendor/Contractor Implementation Costs [CA, EL]           | \$1,900,000              | \$2,400,000              |
| Implementation (OFM+Agencies' Cost) : Salaries [A]        | \$720,000#               | \$720,000#               |
| Implementation (OFM+Agencies' Cost) : Benefits [B]        | \$240,000#               | \$240,000#               |
| Hardware/Software [JC]                                    | \$120,000                | \$180,000                |
| Training (OFM Cost) Salaries and benefits [A,B]           | TBD (OFM)                | TBD (OFM)                |
| <b>Capital Investment (rounded up to 10,000)</b>          | <b>\$2,980,000 + TBD</b> | <b>\$3,540,000 + TBD</b> |
| Annual Software Support (OFM Staffing Cost) [A,B]         | \$200,000#               | \$270,000#               |
| Annual Hardware Maintenance [EE]                          | TBD (OFM)                | TBD (OFM)                |
| Annual Software Maintenance [EE]                          | \$50,000                 | \$80,000                 |
| Annual Vendor/Contractor Support [CA, EL]                 | \$80,000                 | \$150,000                |
| <b>Five Year Cost of Ownership (rounded up to 10,000)</b> | <b>\$1,650,000 + TBD</b> | <b>\$2,500,000 + TBD</b> |

# Figure taken from Supplemental Budget Request 1/10/2006

The estimated costs for implementing the O&PEN application are based on two sources:

- The Supplemental Budget Request prepared by OFM dated 1/10/2006, which contains estimated OFM and agency staff needs for the project and expected salaries and benefits, as well as projected QA and equipment costs.
- Estimates for similar implementations of the O&PEN application.

*Vendor/Contractor Implementation Costs* includes application enterprise licensing, project management, business analysis, technical architect, developers and trainers.

*Implementation (OFM + Agencies' Cost)* includes project management, program management, agency business leads, subject matter experts, testers, data administration, network support and GIS developer as well as external quality assurance.

*Hardware/Software* costs include 3 servers, Microsoft IIS Web Server, Microsoft SQL Server. These estimates do not reflect any discount the state may be able to take advantage of.

*Annual Software Support* is the expected staff time that OFM will expend supporting and upgrading the O&PEN application and includes application administration, network support and operations support.

*Annual Software Maintenance* is the annual maintenance fee for the install O&PEN application modules.

*Annual Vendor/Contractor Support* is an estimate of the amount of time that OFM may require from the vendor in support of enhancements and upgrades.

## 6. ANTICIPATED BENEFITS

### 6.1. Benefits Common to All Alternatives

All alternatives can be expected to fill many of the business opportunities described above:

- Simplify public access to grant information and applications which improves participation and reduces administrative support.
- Fully automate the sub-grant process from electronic advertisement and applicant response through to project close-out, financial resolution and overall program outcome tracking. This provides a major reduction in paper-based document handling.
- Integrate well with existing business procedures allowing automated workflow processes to interact with manual procedures.
- Provide the ability to standardize processes across program areas and agencies which will improve productivity and enterprise reporting.
- Adapt easily to changing business needs by providing the application administrator the ability to setup and change documents, data and workflow processes.
- Provide instant access to workflow and document status for any applicant or staff thereby reducing support time, shadow tracking systems and accelerating decision-making.
- Improve monitoring and management of projects using scheduled events and notice triggers to alert staff to required activities which reduces errors and audit issues.
- Provide complete auditing and tracking for documents and versions of documents.
- Consistent data validation, editing and business rules reducing errors and ensuring integrity of data.
- Use of forms, template and clause libraries improves standardization, consistency and productivity.

### 6.2. Custom Solution

Developing a custom solution using design guidance from existing systems has these potential benefits:

- The solution will be specifically designed to meet the State's Enterprise Architecture standards.
- The solution will be specifically designed and coded to meet the State's core requirements and accommodate the agency-specific requirements.

- The State may control the staffing decisions for a custom development, choosing to contract and/or staff from State agencies.
- The State may control the specific enhancements made to the system through its own change control process.

### 6.3. SAP Grants Management

Implementing an SAP solution promises these benefits:

- Encourages use of SAP-defined best practices.
- Meets the state's functional requirements through implementation of two fully supported SAP components.
- A package implementation, rather than custom development, will reduce the occurrence of specific customizations and encourage more uniform processes and data across agencies and programs.
- The two SAP components needed for this solution can be expected to work seamlessly with each other.
- The State will receive more value sooner for its investment in SAP licenses.
- SAP identity store is closest to the overall global identity store the State uses. SAP is synchronized with Active Directory.

### 6.4. COTS/Best-of-Breed

Implementing a best-of-breed COTS solution is a viable option for the state for a number of reasons. Looking specifically at the O&PEN application these benefits can be expected:

- Written specifically for public sector environment mapping more directly to public sector business processes which minimizes integration and training costs.
- Meets the state's requirements in a robust fashion and within the time constraints.
- Will implement more functionality sooner than a custom developed application or ERP solution.
- Faster implementation will allow implementation of more program types than a custom developed application or ERP solution.
- Incremental implementation of agencies and programs begin earlier in the project.
- Requires less ongoing agency support than custom development or ERP solution.
- Provides an ongoing upgrade path with additional features and functionality.



- A package implementation, rather than custom development, will reduce the occurrence of specific customizations and encourage more uniform processes and data across agencies and programs.
- Simplifies interfaces with other systems using XML technologies to manage the importing, exporting and real-time communications.
- Requires the least amount of module/component integration.
- Uses Windows and Intel based commodity platforms that reduce the cost of facilities and infrastructure.
- Lower risk elements produce estimates that are more accurate than custom development or ERP solution.

## 7. ANTICIPATED RISKS

### 7.1. Risks Common to All Alternatives

Certain risks will be present no matter which alternative is chosen. These include:

- Lack of agency participation and support will put the project at risk.
- The Roadmap initiative is in progress. An enterprise financial system is anticipated but not yet implemented.
- The effort to implement statewide enterprise financials is very large, very complex and is being carefully planned through the Roadmap project.
- The State's Enterprise Architecture is still emerging. This study documents the current state of the recommendation, which is not yet complete.
- As an early Roadmap project intended to serve the state enterprise and not just one agency, the project to implement this system will be more complex than single-agency projects in at least these ways:
  - Determining requirements and their priorities will be more time-consuming to involve more stakeholders.
  - Making sure the application meets the essential priority requirements will be more time-consuming to involve more stakeholders in coordination and testing.
  - The effort to implement the system will be increased by the number of people affected in each agency.
- The data involved in managing sub-grants and loans vary widely based on the funding source of the agreement, the type of program, the specific program, and other factors. The solution system must be able to accommodate these wide differences and still provide useful functionality for agency users.
- There are many desktop databases and spreadsheets now in use to help manage agreements. The solution must provide enough functionality to replace at least some of these "shadow" systems or run the risk of adding yet another application to which users must "feed" data.
- This is the first time a team has been formed to implement a Roadmap system. The team will need time to build its processes and strong leadership.

### 7.2. Custom Solution

Risks specific to the custom solution include:

- A custom developed application can become static and unusable because of budget pressures. The current CGP application at Ecology has experienced this.
- This alternative places the most schedule and performance risk on the State.
- There is a risk of spending resources to develop functionality that is more economically obtained by purchasing a packaged component. Avoiding this risk will require spending time researching functional component packages, creating a schedule risk.
- There will be more of a tendency to change a custom-developed application than a package solution.
- The estimating margin of error is highest with this option at +/- 50%
- Delays in the development schedule will reduce the degree of deployment, i.e., agencies, programs.

### 7.3. SAP Grants Management

Risks specific to the SAP solution include:

- The State's future plans to implement statewide enterprise financials may require reconfiguration of SAP financials functionality implemented as part of grants management.
- SAP CRM was developed for private sector sales organizations, (help references still refer to private entity sales and marketing,) which increases the risk of customizations to accommodate the public sector.
- SAP operates on its own proprietary platform; adoption of new technologies will be dictated by SAP, not by business or technical need.
- Research produced no information regarding a public sector SAP sub-grant management implementation.
- Program interfaces for SAP must be accomplished through adapter strategy applications, which require maintenance and initial cost, and are exceptional to the statewide enterprise architecture; with the anticipated high number of agreement-specific data requirements, this will be a large factor.
- SAP applications are designed based on specific functional and user interaction models and the state will have to accept that design.
- The State may not be able to maintain qualified staff resources to support the application.
- The SAP licensing formula is complex, requiring OFM staff to manage licenses and coordinate the acquisition of site licenses for agencies.
- The State will be required to implement all upgrades as a condition for SAP's continuing to provide support for the system.

- SAP charges upgrade license fees in addition to annual maintenance fees. The State will be obliged to pay these fees as upgrades are released, every 18 months.
- The State will incur license fees for both components regardless of how much of the components' functionality it is actually using.
- The State will pay maintenance fees based on the total licenses, whether the licenses are being used or not.
- Because there are different categories of SAP licenses, there is a risk of over- or under-paying for licenses actually being used.

#### 7.4. COTS/Best-of-Breed

The following list assumes selection of a product that meets functional and non-functional requirements. Risks specific to such a Best-of-Breed solution include:

- Some COTS applications are designed to handle all operational and financial management; may be challenging to disentangle for ERP integration.
- COTS applications are designed based on specific functional and user interaction models and the state will have to accept that design.
- The State's procurement process may not result in the selection of the most appropriate product.
- Flexibility in the system may allow agencies to use non-standard processes.

## 8. PRELIMINARY RECOMMENDATION

### 8.1. Roadmap Solution Matrix

This matrix is intended to indicate the relative values of avoiding application change until statewide financials are in place, installing a temporary solution, or implementing a solution for the enterprise in the short term.

For this business solution, there is a need to act in the short term to replace an aging system (ECY) and automate a cumbersome manual system (CTED). There is no business nor financial advantage in implementing a temporary solution, since there is a viable solution that can serve the enterprise in the short term.

| <b>Solution</b>                                  | <b>Wait for Statewide Financials</b>  | <b>Temporary Solution</b>   | <b>Enterprise Solution</b>                                       |
|--|---|---|--|
| 1. Custom solution with PRISM design             | <ul style="list-style-type: none"> <li>•Aging and audit- non-compliant ECY system must be replaced before statewide financials</li> <li>•Short term CTED business need</li> </ul> | No advantage to temporary solution: product should be compatible with enterprise solution | Possible within solution constraints; there is a better solution |
| 2. SAP Enterprise Solution for Grants Management | <ul style="list-style-type: none"> <li>•Aging and audit- non-compliant ECY system must be replaced before statewide financials</li> <li>•Short term CTED business need</li> </ul> | N/A   | Not possible to implement within solution constraints            |
| 3. Best of Breed COTS Solution                   | <ul style="list-style-type: none"> <li>•Aging and audit- non-compliant ECY system must be replaced before statewide financials</li> <li>•Short term CTED business need</li> </ul> | No advantage to temporary solution: product should be compatible with enterprise solution | Possible within solution constraints; recommended solution       |
| Costs  |   | N/A   | See above  |

## 8.2. Preliminary Recommendation

Based on a review of the business issues, the functional and non-functional requirements, project constraints, and cost benefit analysis, Sierra Systems recommends implementing a COTS/Best-of-Breed solution. Subject to the State's changing the requirements or project constraints, the team believes this alternative carries the most benefit with the least risk. The chart below summarizes the team's findings.

| Criteria                  | Custom   | SAP   | COTS  |
|---------------------------|--|---|---|
| Functional                | <ul style="list-style-type: none"> <li>- Built to fit</li> <li>- Configurable settings require greater development time</li> </ul> | <ul style="list-style-type: none"> <li>- High degree of fit</li> <li>- Greater degree of configuration</li> </ul>   | <ul style="list-style-type: none"> <li>- Highest degree of fit</li> <li>- Least reliance on configuration</li> </ul>                                  |
| Non-Functional            | <ul style="list-style-type: none"> <li>- Built to fit</li> </ul>   | Requires adapter strategy   | <ul style="list-style-type: none"> <li>- Simpler interfacing</li> </ul>   |
| Licensing/Fees            | <ul style="list-style-type: none"> <li>- none</li> </ul>   | <ul style="list-style-type: none"> <li>- Enterprise (per seat) licensing</li> <li>- Requires MySAP CRM</li> </ul>   | <ul style="list-style-type: none"> <li>- Enterprise licensing (one price for state-wide use)</li> </ul>   |
| Project Staffing (agency) | <ul style="list-style-type: none"> <li>- Greater staffing for requirements and testing and implementation</li> </ul>               | <ul style="list-style-type: none"> <li>- Larger staffing requirement</li> <li>- Higher priced resources</li> </ul>  | <ul style="list-style-type: none"> <li>- Least staffing requirement</li> </ul>  |
| Project Schedule          | <ul style="list-style-type: none"> <li>- Meeting schedule will compromise function</li> </ul>                                      | <ul style="list-style-type: none"> <li>- Longest implementation</li> </ul>  | <ul style="list-style-type: none"> <li>- Meets schedule constraint</li> </ul>   |
| Project Costs             | <ul style="list-style-type: none"> <li>- Greatest risk of estimates</li> </ul>   | <ul style="list-style-type: none"> <li>- Greatest project cost</li> </ul>   | <ul style="list-style-type: none"> <li>- Meets cost constraint</li> </ul>   |
| Hardware/Software         | <ul style="list-style-type: none"> <li>- Built to standard configuration</li> </ul>  | <ul style="list-style-type: none"> <li>- Uses Oracle database</li> </ul>  | <ul style="list-style-type: none"> <li>- Use Wintel, Microsoft platform</li> </ul>  |
| Ongoing Staffing (agency) | <ul style="list-style-type: none"> <li>- Developers</li> </ul>   | <ul style="list-style-type: none"> <li>- Multiple specialists</li> </ul>  | <ul style="list-style-type: none"> <li>- Administrator</li> </ul>   |
| Ongoing Costs             | <ul style="list-style-type: none"> <li>- Developer support</li> </ul>  | <ul style="list-style-type: none"> <li>- Annual maintenance</li> <li>- Upgrade support</li> </ul>   | <ul style="list-style-type: none"> <li>- Annual maintenance</li> </ul>  |
| Risks                     | <ul style="list-style-type: none"> <li>- May become static</li> </ul>  | <ul style="list-style-type: none"> <li>- Greatest risk of failure</li> </ul>  | <ul style="list-style-type: none"> <li>- Potential for having to un-bundle functionality</li> </ul>   |
| Pros                      | <ul style="list-style-type: none"> <li>- Matches requirements</li> </ul>   | <ul style="list-style-type: none"> <li>- ERP adherence</li> </ul>   | <ul style="list-style-type: none"> <li>- End user robustness</li> <li>- Fastest implementation</li> <li>- Extensible</li> </ul>                       |
| Cons                      | <ul style="list-style-type: none"> <li>- Greatest development risk</li> </ul>  | <ul style="list-style-type: none"> <li>- Time to implement</li> <li>- Ongoing support staffing</li> <li>- Must accept package design, ie UI, processes</li> <li>- Cost</li> </ul> | <ul style="list-style-type: none"> <li>- Ability to influence future functionality</li> <li>- Must accept package design, ie UI, processes</li> </ul> |

### 8.3. Further Recommendations

In addition to the solution recommendation, the team also recommends:

- Negotiate agreements “so that payments for the software license acquisition component are made on an as needed or the most cost effective basis”.
- Negotiate agreements such “that software maintenance payments are based on the number of software licenses in use and not on the number of licenses acquired”.
- In business cases for software acquisition, clearly identify and justify the type of users planned.
- A “best practices” business review as part of any SAP implementation:
  - Conduct an independent “benefits realization” study to ensure that best practices contained in SAP are incorporated into Agency/State business processes through business process re-engineering.
- Develop a governance model which addresses State-wide requirements:
  - Implement a process to ensure that appropriate SAP modules are implemented.
  - There should be an evaluation of each purchased but unused module by appropriate staff.
- Conduct a Privacy Impact Assessment in the early stages of system design:
  - Information access requirements vs privacy requirements (legislated).
  - System Reconfiguration after implementation could be costly to accommodate privacy and access concerns.
- Ensure adequate operational and management reporting requirements are met for initial roll-out:
  - Including management exception reporting, routine expenditure analysis.
  - Users will resort to maintaining supplemental records to support specific departmental reporting needs.

## Appendix A.Revision Log

| Date          | Description  | Author                                    |
|---------------|--|---|
| Feb. 14, 2006 | Draft submitted for review   | Tom Babington / Gary Hudson / Carol Baque |
| Feb. 16, 2006 | Revised after User Group review:<br><br><i>p.8: Sec 2.1 add #5; p.9: add #7; p.10: Sec 2.2 add last "agency" item; p. 11: Sec 2.3 add #2; p.12: Sec 2.3 change #11; p.15: Sec 2.4 add second note after table; p.16: Sec 2.6 add last bullet; p.22: Sec 2.7 change paragraph; pp.18-22: change diagrams' labels; p.23 forward: change name of first option; p.25-26: Sec 3.2 change description and add diagram; p.29: Sec 4 clarify explanation; p.30: Sec 4.3 change first paragraph; p.34: Sec 5.2 delete first three assumptions pending info on current licenses; pp.32 &amp; 35: Sec 5 copy hardware costs from COTS option to others; p.44: Sec 8.1 change description of matrix.</i> | Carol Baque                               |
| Feb. 22, 2006 | Revised after OFM review:<br><br><i>pp32, 35 &amp; 36: change 5-year costs in COTS table to be consistent with others; make format consistent across all tables</i>  | Carol Baque                               |



## Appendix B. Fit/Gap Charts

Fit/gap charts for the SAP solution and the COTS Best-of-Breed solution are attached as a separate document.

## Appendix C. Indicative Function Point Count

An explanation of the indicative function point count conducted for the custom/PRISM solution is attached as a separate document.

## Appendix D. O&PEN Application Summary

The O&PEN application has been specifically designed and built to meet the unique requirements of public sector processes ie. procurement, contracting, agreements, grants. The system is extremely flexible, allowing authorized users to define business rules and modify every label, title, button caption, hyperlink, message, graphical image, and most formats and content—without having to be a programmer. This adaptability, agility and the high correlation between the standard O&PEN application and the State’s requirements will allow us to deliver a relevant, usable and cost-effective eProcurement solution.

The O&PEN application is deployed as a web application and requires only a standard web browser to access and use it. Online screens provide authorized users with the ability to visualize the sub-grant process, and to access any document they have the appropriate authority for. From the overview screen, users can select to initiate a sub-grant action, or determine the status of an application already in progress.

Technically, the O&PEN application is a web-based multiple-tier architecture that requires the end user to have only a web browser. The internal design of the software provides an application that requires very little technical programmer intervention. Virtually all screen branding (i.e., color, fonts, graphics), labels, fields, document templates, workflow steps, reports and more can be modified by client staff. This reduces your dependence on other resources and gives you the opportunity to adapt the application to your specific requirements on an ongoing basis.

The O&PEN application has been designed and constructed to model public sector business practices and workflow as closely as possible, as well as to implement a relevant and intuitive user interface. The realization of these goals is revealed by a system that is easy to understand and use with minimal training. Well over 95% of the more than 20,000 suppliers who routinely access O&PEN systems have received no training on the system at all. This is not as a result of the lack of training opportunities, rather, the parallels between standard business processes and the intuitive design of the O&PEN system which creates an ease of use that does away with the need for extensive training.

The O&PEN application has been specifically designed to interface to and work with current and legacy financial systems. The O&PEN application includes an import/export subsystem that is used to exchange information with external systems. This subsystem contains all of the controls, audit trails, logs, and processes that are necessary to create transactions that are to be exported to external systems as well as accept transactions from external systems that are to be utilized by the O&PEN application internally.

To export data and transactions from the O&PEN application for use by the corporate financial system, the O&PEN application utilizes a comprehensive XML description of the internal procurement document and transforms that document into the format and content expected by the

external financial system. To import data from the financial system the process is reversed. The proprietary format and content of the corporate financial system transaction is mapped into the internal XML description of the corresponding O&PEN application document. Experience has repeatedly demonstrated that it is far easier, more cost-effective, faster, and more accurate to have the O&PEN application map to the format and content of the transactions expected by the corporate financial system than it is to attempt to modify the corporate financial system to handle a different transaction format and content.